



**Department of
Education**

**NEW YORK CITY DEPARTMENT OF EDUCATION
DIVISION OF HUMAN RESOURCES
65 COURT STREET
BROOKLYN, NEW YORK 11201**

**Date Posted: 10/29/2024
Deadline: 11/27/2024**

SY24-25 PER SESSION VACANCY NOTICE # 1784

2024-2025

PLEASE POST

(CONTINGENT UPON FUNDING AVAILABILITY AND PROGRAMMATIC APPROVAL; this position is subject to budget approval and availability and may be withdrawn at any time)

POSITION:

Teacher of Speech Improvement – Weekend Academy Sites

LOCATION:

Citywide (Multiple Sites)

Sites are subject to change based on caseload demands and funding availability

DBN	Primary Address	City	State Code	Zip	DOW open
17K181	1023 NEW YORK AVENUE	BROOKLYN	NY	11203	Saturday
16K026	1014 LAFAYETTE AVENUE	BROOKLYN	NY	11221	Saturday
04M007	160 EAST 120 STREET	MANHATTAN	NY	10035	Saturday
01M134	293 EAST BROADWAY	MANHATTAN	NY	10002	Saturday
09X215	3630 THIRD AVENUE	BRONX	NY	10456	Saturday
10X340	2751 JEROME AVENUE	BRONX	NY	10468	Saturday
12X463	1180 TINTON AVENUE	BRONX	NY	10456	Saturday
28Q040	109-20 UNION HALL STREET	QUEENS	NY	11433	Saturday
30Q092	99-01 34 AVENUE	QUEENS	NY	11368	Saturday
31R057	140 PALMA DRIVE	STATEN ISLAND	NY	10304	Saturday
75R037	15 FAIRFIELD STREET	STATEN ISLAND	NY	10308	Saturday
TBD	TBD	Brooklyn	NY	TBD	Sunday
TBD	TBD	Queens	NY	TBD	Sunday

Borough and Site preferences are not guaranteed. Applicants working at a host site will have preference. Otherwise, a provider assigned the previous year will receive preference

ELIGIBILITY REQUIREMENTS:

- NYCPS licensed and appointed Teacher of Speech Improvement
- Current satisfactory rating

SELECTION CRITERIA:

- Current satisfactory rating
- Satisfactory attendance record
- Current satisfactory record of EA service documentation

DUTIES/RESPONSIBILITIES:

- Provide mandated and compensatory speech and language therapy services to students as per IEP.
- Maintain necessary records, including contemporaneous SESIS documentation of services.
- Communicate with parents/guardians to schedule services as needed and as directed by the Office of Related Services.

- Communicate with parents/guardians regarding strategies related to goals.
- Participate in in-person orientation on date to be determined.
- Participate in set-up of designated therapy space.
- Adjust schedule as necessary due to shifts in caseload.
- Support of Weekend Academy program to include scheduling of caseloads such that interested families can receive their services as soon as possible.
- Bring therapy materials and Chromebook to Weekend Academy site each week.
- In partnership with Special Education Teachers on site, identify students who would benefit from instructional and/or enrichment intervention as well as Assistive Technology supports.

WORK SCHEDULE:

Participate in Mandatory Staff Orientation on TBD from 04:00-7:00 pm (subject to change)

Weekends starting November 2024 - June 08, 2025 on Saturdays and/or Sundays from 8:30 am- 2:30 pm

Weekend Academy for staff and students will begin November 2024 and operate through the Weekend ending June 08, 2025, excluding the following dates:

- 2024: Weekends of 11/09/2024, 11/30/2024, 12/21/2024, 12/28/2024
- 2025: Weekends of 01/18/2025, 02/15/2025, 02/22/2025, 04/12/2025, 04/19/2025, 05/24/2025

Reduction in Per Session Positions: If the number of per session positions in an activity is reduced, teachers will be released on the basis of least seniority in the activity. If positions are subsequently restored within a year in the per session activity teachers shall be reemployed on the basis of seniority.

Hours up to, but not limited to the approximate number of hours listed. Additional hours may be granted upon the approval of the hiring manager.

SALARY:

Per Session rates as per the relevant union/organization of the advertised title (Collective Bargaining Agreement). Contingent upon funding availability and programmatic approval.

APPLICATION INSTRUCTIONS:

Please access the application via the link below.

Please complete the application form no later than 11/27/2024

Offers will be made on a rolling basis

<https://forms.office.com/r/zt3CxbhHcX>

PLEASE INCLUDE THE ABOVE CIRCULAR NUMBER ON YOUR APPLICATION

If you have any questions about this activity, please e-mail WeekendAfterschoolAcademy@schools.nyc.gov

Please visit the New York City Department of Education website for more information on per session opportunities:

<https://www.schools.nyc.gov/careers/other-jobs-in-schools/per-session-jobs>

NOTE: Service exceeding the number of hours specified in Chancellor's Regulation C-175 governing per session activities requires prior approval. The appropriate Per Session Supervisor must make the request via the Per Session Service System and receive approval before the person can begin working in the activity. *Failure to obtain a valid waiver may result in the withholding of payment for hours worked beyond the maximum.*

AN EQUAL OPPORTUNITY EMPLOYER M/F/D

It is the policy of the New York City Department of Education (DOE) to provide equal employment opportunities in accordance with applicable laws and regulations and without regard to actual or perceived race, color, religion, creed, ethnicity, national origin, alienage, citizenship status, age, marital status, partnership status, disability, sexual orientation, gender (including actual or perceived gender identity, gender expression, pregnancy/conditions related to pregnancy or childbirth), military status, unemployment status, prior record of arrest or conviction, caregiver status, consumer credit history, predisposing genetic characteristics, salary history, sexual and reproductive health decisions, or status as a victim of domestic violence, sexual offenses, or stalking, and to maintain an environment

free of harassment on any of the above protected classifications, including sexual harassment and retaliation. For more information, please refer to the DOE Non-Discrimination Policy: <https://www.schools.nyc.gov/about-us/policies/non-discrimination-policy>

APPROVED BY: *Peter Janniello Ph. D.*
Executive Director, Division of Human Resources

2024-25 APPLICATION FOR PER SESSION EMPLOYMENT AND CLAIM FOR RETENTION RIGHTS (OP-175)

Directions: This form must be completed and submitted to the per session supervisor prior to commencement of employment in a per session activity. A copy of this form must be retained by the per session supervisor. An applicant who wishes to claim retention rights must assert such a claim on this form. Retention rights may be claimed ONLY in one per session activity. No person may work more than 400 hours in one or a combination of per session activities (with a maximum of 400 hours in a school psychologist and/or school social worker position) without prior written approval of the Division of Human Resources in accordance with Chancellor's Regulation C-175.

Last Name: _____ First Name: _____ MI: _____

Home Address: _____ Zip Code: _____

Home Phone: (____) _____ File No.: _____ Email Address: _____

1. Are you a full-time employee of the NYC Department of Education? Yes ___ No ___

If yes, indicate current work location: CFN _____ District _____ School/Office _____
License or Title _____ Hours of Employment from _____ to _____

2. Per Session Position for which you are Applying: Program Name: _____

CFN _____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ___ No ___
School/Office _____ Approximate Total No. of Hours in Activity _____
Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

3. **Between July 1, 2024 and June 30, 2025, have you worked or do you plan to work in any other per session activity?**
Yes ___ No _____. **If yes, indicate all positions below. (Use additional sheets if necessary)**

a. Program Name: _____

CFN _____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ___ No ___
School/Office _____ Approximate Total No. of Hours in Activity _____
Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

b. Program Name: _____

CFN _____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ___ No ___
School/Office _____ Approximate Total No. of Hours in Activity _____
Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

4. Will your total per session hours for this year, including the hours for the position for which you are applying, exceed 400?
Yes ___ No ____

5. If yes, have you submitted a waiver request to exceed the 400 hour maximum? Yes ___ No ____

6. **Declaration:** I have read and understand the requirements in Chancellor's Regulation C-175. I understand that I am bound by this regulation. I affirm that the information given above is, to my knowledge, accurate and complete, and I understand that a willfully false answer to any question contained herein is a Class E felony which shall render this application null and void and may result in loss of retention rights, cancellation of per session employment, loss of pay, recoupment of compensation already paid, and/or disciplinary action.

Signature of Applicant

Date

7. **Approval by Per Session Supervisor:** I certify that this applicant possesses the qualifications established for the position and that the selection was made after following advertising procedures set forth in Chancellor's Regulation C175.

Signature of Per Session Program Supervisor

Date

Summary of Chancellor's Regulation C-175

Chancellor's Regulation C-175 is available for review at <https://www.schools.nyc.gov/about-us/policies/chancellors-regulations>. Each school maintains a copy of the Standard Operating Procedures Manual for Schools (SOPM). Individuals may review a copy of these procedures in order to familiarize themselves with the process by which per session employees are processed and paid.

1. All per session employees must complete an application for per session activity (OP175) prior to commencing service.
2. Individuals who have been approved for waivers in prior years must resubmit new waiver applications each year. For this purpose, the per session year is from July 1 **through** June 30.
3. Individuals must submit a waiver form for exceeding the limit on the maximum number of hours that can be served in a per session year. The maximum number of hours of per session work that may be performed annually is available in the C-175 regulation.
4. No individual is authorized to work in a per session activity during a normal school workday.
5. Per session employment, whether funded from the same or a different source, may not be used as a means of providing additional compensation for work similar to that which is performed in an individual's primary assignment.
6. Individuals cannot serve in a per session activity for which, in their primary assignment, they are responsible for hiring, rating, or coordinating or which they normally supervise in their primary assignment.
7. No per session compensation may be paid for work performed at home.
8. Employees on sabbatical leaves beginning August 1 must complete per session activities in which they are serving in July. They will not be permitted to commence any new per session assignments until the September following the completion of the sabbatical.
9. Each per session employee is required to use a time clock to record the exact time of arrival and departure. The timecard is to be maintained at the work site and should serve as the basis of entries on the Personnel Time Report. If a time clock is not available, a daily attendance report with exact time of arrival and departure must be provided, maintained and approved by a supervisor. In every case, regardless of the specific manner in which time is reported, supervisors are accountable for verifying the record of attendance. Approval by a co-worker is not acceptable. Failure to maintain satisfactory records will result in the withholding of compensation or recoupment of payment already made.
10. Each per session employee is required to submit a time sheet for service that was performed during the prior per session period within one school day of the per session period immediately following each service.
11. ***Time sheets submitted for per session work which required a waiver that was not previously approved will result in the withholding of per session payment.***
12. If a teacher is entitled to retention rights in a per session activity but fails to claim those rights before or at the time of application for a different per session job in which the teacher has no retention rights, the teacher may then be denied employment in the job for which there is entitlement to retention.

Notes: Requests for waivers must be submitted sufficiently in advance to allow time for review and appropriate action. ***Failure to obtain a valid waiver may result in the withholding of payment for hours worked beyond the maximum hours as outlined in Chancellor's Regulation C-175.***